

ESS Mobile

Time-tracking app for employees on the go.

Access and manage your time and labor tasks with a secure, modern, personalized mobile experience to improve your workforce productivity.

SMART, ADAPTIVE, MOBILE

Employee Self-Service (ESS) Mobile from Attendance on Demand is adaptive — the employee's home screen changes based on what the employee needs to do and how the employee works.

Different types of employees have different time-tracking needs. ESS Mobile is a single app that presents different options to different employees based on employee permissions. It accesses configuration information in Attendance on Demand to present a smart, easy-to-use app that is tailored to the employee.

INSTANT NOTIFICATION

Notifications alert employees only when they need to take action: fix missing punches, approve timecards, or read messages. Employees can also notify supervisors of late arrival or absence. The employee's home screen changes to show the employee exactly what to do.

PAY ON DEMAND

With Pay on Demand, employees can access wages they've already worked for but that haven't been paid out yet — without the employer needing to front the capital. This free service promotes employees' financial health.

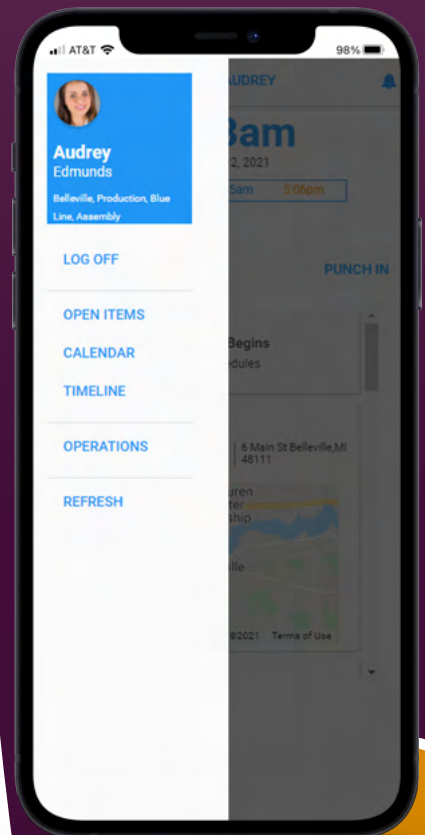
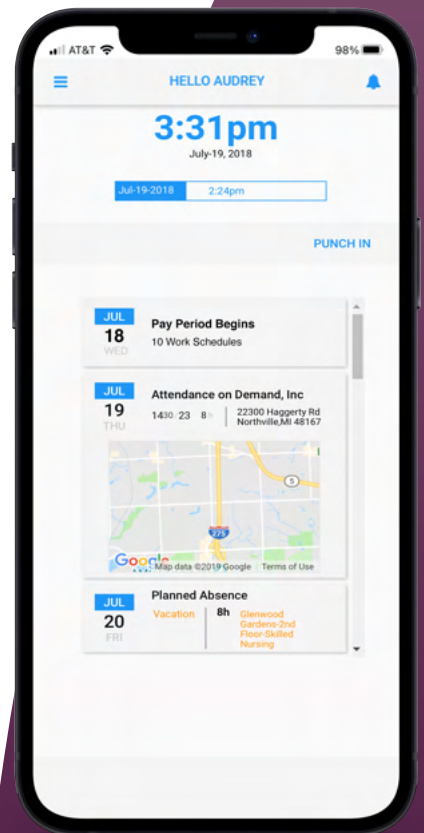


WITH ESS MOBILE, EMPLOYERS HAVE OPTIONS, AND EMPLOYEES ARE ENGAGED

ESS Mobile can be set up to include the functions that various employees need for accurate and efficient time tracking:

- Punch in/out
- Record GPS punches and transfers
- Punch restrictions prevent double punching or punching in early or out late for shifts, breaks, or meals
- Enter hours through daily worksheet
- Receive alerts for missing punch, unapproved timecard, and pending messages
- Enter missed punches
- Approve timecard
- Transfer from one department to another
- Request leave for partial day, full day, or multiple days, and review leave request history
- Send Call in Late and Call in Absent notices to supervisors
- Leave a message to supervisors and review message history
- Enter tips, if employees report tips
- Enter expenses, if employees report meals and mileage, for example
- Review punches, schedules, worked hours, benefit balances, and leave requests
- Change login PIN

Attendance on Demand records all employee timecard edits, employee notifications, and responses created by the employee in ESS Mobile.



AVAILABLE ON IOS AND ANDROID